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Siemens Announces Plans to Hire 300 Veterans in 2012

Siemens Corporation

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WASHINGTON, Jan. 25, 2012 /PRNewswire/ -- Siemens today announced that the company will increase its pledge to the *Joining Forces* initiative by committing to hiring another 300 veterans in 2012. The announcement was made by Judy Marks, CEO of Siemens Government Technologies, at the Siemens Government Technologies Symposium. Secretary of Veterans Affairs Eric K. Shinseki and Mrs. Patty Shinseki also spoke at the event.

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"Siemens is in the enviable position of being at the forefront of job growth in this country and we have our choice of the best talent out there," said Mike Panigel, Senior Vice President of Human Resources for Siemens Corporation. "We are extremely proud of our work with *Joining Forces* and this additional commitment reflects the fact that the technical training and advanced skills sets that veterans bring to the workforce are a perfect match for Siemens. Having these brave and talented men and women join our team will make our company stronger for years to come."

"Veterans make great leaders and great employees," said Eric K. Shinseki, Secretary of the US Department of Veterans Affairs. "So congratulations to Siemens for more than doubling your pledge to hire veterans, and military family members this past year. And thank you for your commitment today to hire an additional 300 veterans in the coming months."

In April 2011, Siemens participated in the launch of *Joining Forces*, a White House initiative to support and honor America's service members and their families, and pledged to reserve 10 percent of its 3,000 open positions for veterans. Siemens exceeded this goal in three months and due to the successful integration of these employees into the Siemens workforce increased its commitment by an additional 50 percent. The company ultimately hired over 630 veterans in 2011.

Veterans at Siemens, including both enlisted and Junior Military Officers (JMO), are hired for positions in the Energy, Infrastructure and Cities, Industry and Healthcare sectors in job categories ranging from Field Engineers to Service Technicians to Sales and

Marketing roles with highly competitive salaries. Siemens recently hired 30 veterans with skills in aviation and mechanics to serve as wind service technicians at wind farms in Texas. At a new distribution center opening in Oklahoma, more than 50 percent of hires are military veterans with skills in logistics and materials handling. Siemens Energy in Orlando has hired veterans for their Sales and Marketing Development Program, investing more than \$200,000 per veteran for the 14-month training program.

To help make the transition from military life to civilian careers easier, Siemens provides extensive job training and has mobilized the Siemens Veterans Network, the first national employee resource group at Siemens. With more than 400 members, the group supports veterans through a program with American Corporate Partners, community outreach events and other organizations. Siemens also hosts online discussions managed by veterans within the company to provide information and support for new veteran hires.

There are additional job openings available within the company's Energy, Industry, Healthcare and Infrastructure and Cities sectors in divisions such as Renewable Energy, Building Technologies, Building Automation and the Customers Solutions Group. Job categories range from Engineering and Field Service, to Manufacturing and Operation and also Sales and Customer Support.

For those interested in applying, all open positions in the U.S. can be found at www.usa.siemens.com/careers.

Siemens Corporation is a U.S. subsidiary of Siemens AG (NYSE: SI), a global powerhouse in electronics and electrical engineering, operating in the industry, energy, healthcare, infrastructure and cities sectors. For more than 160 years, Siemens has built a reputation for leading-edge innovation and the quality of its products, services and solutions. Siemens in the USA reported revenue of around \$20 billion and employs approximately 60,000 people throughout all 50 states and Puerto Rico. For more information on Siemens in the United States, visit www.usa.siemens.com.

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